

VILLAGE OF WHITEFISH BAY POLICE COMMISSION

Minutes of November 20, 2018 Meeting

**Village Hall Manager's Office
5300 North Marlborough Drive
Whitefish Bay, WI 53217**

Present: Commissioners Harron, Kearns, Gilpin, and Gonzales. Absent by prior notice: Markson.
Also in attendance were Chief Michael Young and Lieutenant Patrick Whitaker.

Commission Chair Harron called the meeting to order at approximately 6:05 P.M.

Per Agenda, Chief Young began discussions concerning his proposed revision of the length of the period of probation required of all newly appointed police officers. Specifically, he requested immediately changing the 12 month period to an 18 month period. Discussions were held concerning this specific provision, namely:

Rules and Regulations of the Board of Police Commissioners for the Village of Whitefish Bay, Wisconsin. Chapter VIII, Requirements for Police Officers, Section 4, "All newly appointed police officers shall serve a twelve (12) month period of probation unless otherwise prescribed by the labor agreement between the Village and the Police Association. A termination during the period of probation, for any reason, is not subject to the just cause standard of s. 62.13(5)(em), Wis. Stats."

Following discussions, a motion was made by Commissioner Kearns, seconded by Commissioner Gilpin, to amend the above provision to require an 18 month period of probation, rather than a 12 month period of probation. The motion carried 4-0.

Commissioner Kearns moved, seconded by Commissioner Gilpin, to convene in closed session, pursuant to Wis. Stat. § 19.85(1)(c), to discuss and evaluate the qualifications of several police officer candidates. The motion carried unanimously.

In closed session, the commission met with and conducted interviews of several police officer candidates. Following the interviews, further discussions were held in closed session while commissioners discussed and evaluated the qualifications of the candidates for the position of police officer. After discussion, Commissioner Kearns moved, and Commissioner Gilpin seconded the motion, to reconvene in open session. The motion carried 4-0.

In open session, Commissioner Gilpin moved, and Commissioner Kearns seconded the motion, to certify as eligible for employment as police officers, at the discretion of Chief Young, the following individuals:

Julia Zurfluh, Ryan May, Michael Szeszol and Riley Parker. The motion carried 4-0.

Commissioner Gonzales had an emergency and needed to leave at 8:20 P.M.

Commissioner Kearns moved, seconded by Commissioner Gilpin, to adjourn. The motion carried 3-0, and the meeting was adjourned at approximately 8:38 P.M.